



About the Organization

Our Approach

Essentially, we train the trainers.

When a church or group of churches in Africa, Asia, or Latin America wants to mobilize their people to multiply disciples and go out as mission workers, Global Disciples comes alongside to train and equip the men and women, chosen by their churches, who will develop and direct a training program.

We train the director with a working, proven training model. The director sets up the program and trains those who come as disciple-makers and church planters. Then they are sent out to communities and people groups where Jesus Christ is unknown and begin the work of evangelism and church planting.

We not only help a cluster or cooperating group of churches set up discipleship-mission training, but we also assist to equip these new church planters to be self-supporting, using small business to provide an income for their family, and to give them a presence or purpose in a community, opening doors to new relationships. This is especially effective in regions where the traditional type of evangelist/missionary would be unwelcome.

Our leadership training supports the church planters and other leaders in developing skills and habits as effective leaders, in the model of Jesus, to carry out their ministry, and mentor others as well.

How It Works

As Global Disciples, we see the three aspects of training as interlocking parts in a greater strategy, a Multiplying Churches Strategy.

Discipleship-mission training prepares the disciple to be a disciple-maker, equipped to go and make disciples and plant a church.

Small business training provides the new church planter with a means of support, and a way to gain access or have a presence in a community unreached with the Gospel.

Leadership training ensures the efforts of the church planter, and the new fellowship established, can grow and mature spiritually under Christ-like leaders and mentors.

At every level, the Body of Christ can multiply both believers and new churches. This is the Multiplying Churches Strategy at work!

A cluster or group of churches can begin with any training track, and add the others as they see success. When we see all three trainings working together, we also see significant and lasting multiplication and impact.

The Global Disciples model is...

Locally owned: All discipleship-mission and leadership programs are owned and operated by indigenous local churches. Global Disciples requires at least 3 churches (congregations, fellowships, denominations, etc.) to launch and fund a training program. This promotes local accountability, increases potential for support, and broadens the level of engagement. Program directors and master trainers are selected from the supporting churches and then trained by Global Disciples.

Reproducible: The discipleship-mission and leadership model can be reproduced by those who've participated in the training. So "graduates" who plant churches can reproduce the discipleship-mission training with the new believers in their churches, equipping and sending out a new "wave" of disciple-making church planters. A growing number of Global Disciples-affiliated programs now have "daughter" programs, and even a few "granddaughter" programs. This facilitates rapid multiplication and increases impact.

Locally Sustainable: All programs affiliated with Global Disciples are supported primarily through their local church. Leadership programs are self-funded from the beginning; discipleship-mission programs are fully supported by local resources within 4 years. The indigenous local cluster or group of churches supports the program by providing 51% of the first year's budget. Once that's met, Global Disciples offers seed funds for the remaining 49%. Each year, the percentage contributed locally increases, and the percentage from Global's seed funds decreases. By the 4th year, all funds come from the local churches and supporting partners.

Internship Details

Information Technology Assistant

Primary job responsibilities relate to hardware management, both in the Lancaster office and with workers around the world. Things like training people on the equipment, upgrading computers to SSDs, etc.

Global workers gather once or twice every year, and the intern would be part of a team that would travel to the meeting location to do maintenance and training on worker computers. These meetings often take place in Africa and Asia.

As an intern you would share in strategic planning, with the possibility of taking on some projects that match your interests.